



**Office of Personnel and Civil Service  
Job Announcement  
Please Post Conspicuously**

Michael Mascarenas  
County Manager

Shaun Gilliland  
Chairman of the Board

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**TITLE: CONSTRUCTION EQUIPMENT MECHANIC OR WELDER**

**SALARY:** **Construction Equipment Mechanic:** \$22.51/HR.  
**Welder:** \$22.51/HR.  
Current employees hired **PRIOR** to 2009, please contact the Personnel Office for rate of pay.

**LOCATION:** Essex County Department of Public Works, Lewis

**BENEFITS:** Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday).

**JOB SUMMARY: Construction Equipment Mechanic-** The work involves responsibility for the efficient repair and maintenance for a variety of highway construction and automotive equipment. A mechanic in this class must be able to perform major electrical, electronic, hydraulic, and mechanical repairs including but not limited to engines, clutches, torque converters, drive lines, chassis, brakes, steering assemblies and accessories on self-propelled and non-self-propelled vehicles and equipment. General instructions are received regarding the tasks to be performed permitting leeway for planning the details of each assignment. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS: Construction Equipment Mechanic-**  
Four years of experience as an automotive mechanic and one year of experience in the mechanical repair of highway construction equipment.

**NOTE:** Completion of an acceptable automotive repair course may be substituted for the required automotive repair experience on a year for year basis up to a maximum of two years.

**SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATION:** Candidates must be eligible for appropriate New York State driver's license.

**Additional Information: Construction Equipment Mechanic-** Qualified candidates will be subject to a Civil Service examination to be announcement at a later date. Applications will be accepted until the closing date for the examination.

**(OVER)**



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Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



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518.873.3360

**Essex County is an Equal Opportunity Employer**

**JOB SUMMARY: Welder-** This is skilled work primarily involving welding tasks in the repair, fabrication, installation, and reconstruction of a variety of equipment, materials, and facilities owned or maintained by the Public Works Department. The primary responsibility of this position is the performance of welding tasks in the field, although in-shop tasks are performed. The work is performed under the general supervision of the DPW Superintendent or other supervisory staff depending on assignment, with wide leeway for the choice of materials, equipment, and techniques used. Supervision may be exercised over the work of subordinates assigned to a project. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS: Welder-** Graduation from high school or equivalency and two years of welding experience which must have involved both fabrication and repair of a variety of materials.

**SPECIAL REQUIREMENTS:** Must be a NYS certified welder, possess a valid New York State Driver's license, and be able to wear respirator and pass respiratory tests.

**Residency Requirement:** There is no residency requirement.

**Posting Date:** August 30<sup>th</sup>, 2023

**Application Deadline:** September 11<sup>th</sup>, 2023

**Additional Information:** Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.



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